

North Platte Public Schools			
Superintendent Pay Transparency Notice-Contract			
Notice is hereby given that North Platte Public Schools has approval of a proposed superintendent employment contract/contract amendment on its agenda for the board meeting to be held:			
Date:	4/13/2020		
Time:	5:30 PM		
Location:	McKinley Education Center		
The estimated costs to the District and Superintendent if the proposed contract is approved are:			
2020-2021			
Contract Period 07/01/2020 - 06/30/2021			
Description	Percent	Employer Expense	Employee Expense
Compensation for the Total FTE		\$231,471.00	
Activities outside of regular Salary			
Bonus/Incentive/Performance Pay			
Stipends			
Insurance-Medical		6,926.40	
Insurance-Dental		354.48	
Annuities			
Travel/Mileage Allowance			
Medicare	1.450%	3,356.33	3,356.33
Medicare (excess)	0.900%	283.24	283.24
FICA (\$128,400)	6.200%	7,960.80	7,960.80
Retirement-Employer	9.878%	22,864.24	
Retirement-Employee	9.780%		22,637.86
Federal Income tax (Estimated)			29,715.24
State Income Tax (Estimated)			9,695.28
LTD (Long Term Disability)			809.88
Term Life Insurance			138.00
Cellphone Reimbursement		1,200.00	
Relocation Expenses			
Nebraska Council of School Administrators		335.00	
Association for Supervision and Curriculum		239.00	
American Association of School Administrators		447.00	
Rotary		700.00	
Other Dues			
Total Cost to Employer/Employee		\$276,137.49	\$74,596.63
2021-2022			
Contract Period 07/01/2021 - 06/30/2022			
Description	Percent	Employer Expense	Employee Expense
Compensation for the Total FTE		\$237,258.00	
Activities outside of regular Salary			
Bonus/Incentive/Performance Pay			
Stipends			
Insurance-Medical		6,926.40	
Insurance-Dental		354.48	
Annuities			
Travel/Mileage Allowance			
Medicare	1.450%	3,440.24	3,440.24
Medicare (excess)	0.900%	335.32	335.32
FICA (\$128,400)	6.200%	7,960.80	7,960.80
Retirement-Employer	9.878%	23,435.87	
Retirement-Employee	9.780%		23,203.83
Federal Income tax (Estimated)			29,715.24
State Income Tax (Estimated)			9,695.28
LTD (Long Term Disability)			809.88
Term Life Insurance			138.00
Cellphone Reimbursement		1,200.00	
Relocation Expenses			
Nebraska Council of School Administrators		335.00	
Association for Supervision and Curriculum		239.00	
American Association of School Administrators		447.00	
Rotary		700.00	
Other Dues			
Total Cost to Employer/Employee		\$282,632.11	\$75,298.60